

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
1.	Report of the Board of Directors and the Executive Board on the Company's activities in 2025									
2.	Presentation of the 2025 Annual Report with the audit report for adoption	175,171,377	72.85	175,171,377	174,322,533	99.52	917	0.00	847,927	0.48
3.	Resolution on application of profits or covering of losses as per the adopted 2025 Annual Report	175,171,377	72.85	175,171,377	175,161,036	99.99	917	0.00	9,424	0.01
4.	Approval of the proposed remuneration of the Board of Directors for the financial year 2026	175,171,377	72.85	175,171,377	175,104,439	99.96	47,996	0.03	18,942	0.01
5.	Presentation and approval of the 2025 Remuneration Report	175,171,377	72.85	175,171,377	155,065,802	88.52	19,618,911	11.20	486,664	0.28
6.	Election of members for the Board of Directors:									
	Re-election of Thomas Plenborg	175,171,377	72.85	175,171,377	161,111,746	91.97	0	0.00	14,059,631	8.03
	Re-election of Beat Walti	175,171,377	72.85	175,171,377	170,483,784	97.32	0	0.00	4,687,593	2.68
	Re-election of Tarek Sultan Al-Essa	175,171,377	72.85	175,171,377	174,045,277	99.36	0	0.00	1,126,100	0.64
	Re-election of Benedikte Leroy	175,171,377	72.85	175,171,377	165,258,412	94.34	0	0.00	9,912,965	5.66
	Re-election of Natalie Shaverdian Riise-Knudsen	175,171,377	72.85	175,171,377	168,413,618	96.14	0	0.00	6,757,759	3.86
	Re-election of Sabine Bendiek	175,171,377	72.85	175,171,377	172,520,060	98.49	0	0.00	2,651,317	1.51
	Election of Lars Søren Rasmussen	175,171,377	72.85	175,171,377	162,991,813	93.05	0	0.00	12,179,564	6.95
	Election of Tan Chong Meng	175,171,377	72.85	175,171,377	175,083,782	99.95	0	0.00	87,595	0.05
7.	Election of auditor(s):									
	Re-election of PricewaterhouseCoopers (CVR-no. 33 77 12 31)	175,171,377	72.85	175,171,377	173,349,349	98.96	0	0.00	1,822,028	1.04
8.	Any other business									