

**The Annual General Meeting of DSV A/S**  
**Thursday, 14 March 2024, at 14:00 CET**

Name and address: \_\_\_\_\_  
 \_\_\_\_\_  
 VP account number: \_\_\_\_\_

Please return this form to:  
 Computershare A/S  
 Lottenborgvej 26 D, 1. Floor  
 DK-2800 Kgs. Lyngby  
 Denmark

**Nomination of proxy/voting by post:** If you do not wish to attend or are prevented from attending, you may postal vote or appoint a proxy to represent you at the Annual General Meeting. Please note that the postal vote will be used in case of proposed amendments of proposals if the Board of Directors deems that the new proposal substantially corresponds to the original. The proxy applies to all business being transacted at the general meeting. If new proposals are submitted, including proposals regarding amendments of proposals or candidates not included in the agenda, the proxy holder will vote on the principal's behalf to the best of his/her beliefs.

PLEASE TICK ONE BOX ONLY:

- Proxy to Chairman:** I hereby give proxy to the Chairman of the Board of Directors of DSV A/S, or a substitute duly appointed by him, to vote on my/our behalf at the Annual General Meeting in accordance with the recommended action by the Board of Directors.
- Proxy to others:** I hereby give proxy to: \_\_\_\_\_  
 Name and address \_\_\_\_\_  
 to vote on my/our behalf at the Annual General Meeting.
- Proxy instructions:** In the table below, I have indicated how I wish to vote at the Annual General Meeting by proxy to the Chairman of the Board of Directors (or a substitute duly appointed by him).
- Voting by post:** In the table below, I have indicated how I wish to vote at the Annual General Meeting. Please note that postal votes cannot be withdrawn.

Items on the agenda of the Annual General Meeting 14 March 2024 (short form, please refer to the notice for the complete agenda)	FOR	AGAINST	ABSTAIN	Recommendation by the Board
1. Report of the Board of Directors and the Executive Board on the Company's activities in 2023				
2. Presentation of the 2023 Annual Report with the audit report for adoption.....				<b>For</b>
3. Resolution on application of profits or covering of losses as per the adopted 2023 Annual Report.....				<b>For</b>
4. Approval of the proposed remuneration of the Board of Directors for the financial year 2024.....				<b>For</b>
5. Presentation and approval of the 2023 Remuneration Report.....				<b>For</b>
6. Election of members for the Board of Directors:				
Re-election of Thomas Plenborg.....				<b>For</b>
Re-election of Jørgen Møller.....				<b>For</b>
Re-election of Marie-Louise Aamund.....				<b>For</b>
Re-election of Beat Walti.....				<b>For</b>
Re-election of Niels Smedegaard.....				<b>For</b>
Re-election of Tarek Sultan Al-Essa.....				<b>For</b>
Re-election of Benedikte Leroy.....				<b>For</b>
Re-election of Helle Østergaard Kristiansen.....				<b>For</b>
7. Election of auditor(s):				
Re-election of PricewaterhouseCoopers (CVR-no. 33 77 12 31).....				<b>For</b>
8. Proposed resolutions:				
8.1 Reduction of the share capital and amendment of Article 3 of the Articles of Association.....				<b>For</b>
8.2 Authorisation to acquire treasury shares.....				<b>For</b>
8.3 Indemnification program.....				
8.3.a Adoption of indemnification program.....				<b>For</b>
8.3.b Amendment of the Articles of Association.....				<b>For</b>
8.4 Shareholder proposal on reporting on human rights and labour rights.....				<b>For</b>
9. Any other business.....				

If you do not indicate the type of proxy or postal voting, but otherwise properly complete the form, the form will be considered as a proxy to the Chairman of the Board of Directors. If this form is signed and dated only, it will be considered a proxy to the Chairman of the Board of Directors submitted in accordance with the Board of Directors' recommendations, as indicated above. In case a proxy/postal vote is only partly completed, it will be considered a proxy/postal vote submitted in accordance with the Board of Directors' recommendations, as indicated above, in respect of the agenda items not appropriately completed.

\_\_\_\_\_ Date \_\_\_\_\_ Signature