

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
1.	Report of the Board of Directors and the Executive Board on the Company's activities in 2023									
2.	Presentation of the 2023 Annual Report with the audit report for adoption	148,318,173	67.73	148,318,173	147,966,370	99.76	0	0.00	351,803	0.24
3.	Resolution on application of profits or covering of losses as per the adopted 2023 Annual Report	148,318,173	67.73	148,318,173	147,027,097	99.13	1,281,558	0.86	9,518	0.01
4.	Approval of the proposed remuneration of the Board of Directors for the financial year 2024	148,318,173	67.73	148,318,173	148,276,648	99.97	20,451	0.01	21,074	0.01
5.	Presentation and approval of the 2023 Remuneration Report	148,318,173	67.73	148,318,173	103,799,036	69.98	43,093,639	29.05	1,425,498	0.96
6.	Election of members for the Board of Directors:									
	Re-election of Thomas Plenborg	148,318,173	67.73	148,318,173	130,664,067	88.10	0	0.00	17,654,106	11.90
	Re-election of Jørgen Møller	148,318,173	67.73	148,318,173	148,289,845	99.98	0	0.00	28,328	0.02
	Re-election of Marie-Louise Aamund	148,318,173	67.73	148,318,173	146,106,297	98.51	0	0.00	2,211,876	1.49
	Re-election of Beat Walti	148,318,173	67.73	148,318,173	144,855,919	97.67	0	0.00	3,462,254	2.33
	Re-election of Niels Smedegaard	148,318,173	67.73	148,318,173	148,282,376	99.98	0	0.00	35,797	0.02
	Re-election of Tarek Sultan Al-Essa	148,318,173	67.73	148,318,173	127,137,227	85.72	0	0.00	21,180,946	14.28
	Re-election of Benedikte Leroy	148,318,173	67.73	148,318,173	139,022,163	93.73	0	0.00	9,296,010	6.27
	Re-election of Helle Ø. Kristiansen	148,318,173	67.73	148,318,173	146,843,677	99.01	0	0.00	1,474,496	0.99
7.	Election of auditor(s):									
	Re-election of PricewaterhouseCoopers (Org. 33 77 12 31)	148,318,173	67.73	148,318,173	146,831,451	99.00	0	0.00	1,486,722	1.00
8.	Proposed resolutions:									
8.1	Reduction of the share capital and amendment of Article 3 of the Articles of Association	148,318,173	67.73	148,318,173	148,248,976	99.95	55,491	0.04	13,706	0.01
8.2	Authorisation to acquire treasury shares	148,318,173	67.73	148,318,173	147,312,190	99.32	955,091	0.64	50,892	0.03
8.3	Indemnification program									
8.3.a	Adoption of indemnification program	148,318,173	67.73	148,318,173	147,410,120	99.39	179,676	0.12	728,377	0.49
8.3.b	Amendment of the Articles of Association	148,318,173	67.73	148,318,173	148,042,092	99.81	14,432	0.01	261,649	0.18
8.4	Shareholder proposal on reporting on human rights and labour rights	148,318,173	67.73	148,318,173	146,209,821	98.58	279,880	0.19	1,828,472	1.23
9.	Any other business									